



The Winnipeg Civic Employees' Benefits Program (WCEBP) provides pension and long term disability benefits to employees of the City of Winnipeg and eight other participating employers. The Program covers approximately 17,800 Members with assets under management of about \$5.4 billion. WCEBP staff also administer the Winnipeg Police Pension Plan (approximately 2,600 Members and \$1.5 billion in assets), and group life insurance plans for both Civic and Police Members.

The Opportunity

CHIEF FINANCIAL OFFICER

Reporting to the Chief Executive Officer, the Chief Financial Officer will have oversight and accountability for the financial management of *The Winnipeg Civic Employees' Benefits Program* and the *Winnipeg Police Pension Plan*, and for the organization's overall risk management and information technology/systems functions.

As a key member of the executive team, the Chief Financial Officer will contribute to the development and execution of WCEBP's strategic plans; will oversee and direct all financial reporting, including audited financial statements of the *Plans* under administration and their related entities; will oversee the budgetary and cash management processes; ensure the development, implementation and maintenance of accounting systems and internal controls and procedures; and ensure that the *Plans* and related entities are administered in accordance with applicable trust agreement or by-law and relevant legislative and regulatory standards.

The Chief Financial Officer will oversee and direct risk management, including the development, recommendation and implementation of a risk management plan to mitigate WCEBP's financial and operational risks; will provide leadership and strategic direction on information technology and systems; and will develop and maintain effective working relationships with both internal and external stakeholders.

Required Competencies

- *Professional accounting designation in good standing.*
- *University degree in business or a related discipline.*
- *Minimum of 10 years of experience in a strategic financial management capacity, preferably working with pension plans.*
- *Demonstrated leadership skills in a complex and diverse environment.*
- *Strong interpersonal and communication skills.*
- *Excellent analytical and problem-solving skills.*
- *Strong planning and organizational abilities.*
- *Proven ability to exercise a high level of initiative and sound judgement.*
- *High integrity and commitment to a high standard of conduct, both professional and personal.*
- *An equivalent combination of education and experience may be considered.*

How to Apply

If you believe you can make a significant contribution to our organization as **Chief Financial Officer**, please submit your résumé, with cover letter, in confidence to Carrie Potts, Manager of Human Resources & Privacy Officer at *The Winnipeg Civic Employees' Benefits Program*:

carriepotts@winnipeg.ca

WCEBP is committed to employment equity and welcomes diversity in the workplace. We thank all candidates for their interest; however, only those considered for interviews will be contacted.